

Memorandum of Agreement

In the administration of Section 5.05C of the Labor Agreement between the parties pertaining to Excused Work Days, BellSouth Telecommunications, Inc. and the Communications Workers of America do agree to the following:

For employees in Small Business one additional Excused Work Day (for a total of 2 designated EWD's) in the 2007 calendar year may be designated by the Company. This additional day will be handled in accordance with the provisions of Article 5.05C of the Working Agreement.

For The Communications
Workers of America

By

Date

10/31/06

For BellSouth
Telecommunications, Inc.

By

Date

10/31/06