



# True Intent Grievance Brief

LOCAL NUMBER: \_\_\_\_\_

LOCAL PHONE NUMBER: \_\_\_\_\_

LOCAL STREET ADDRESS: \_\_\_\_\_

\_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
*City State Zip*

GRIEVANT(S) NAME: \_\_\_\_\_

GRIEVANT(S) PHONE NUMBER: \_\_\_\_\_

GRIEVANT(S) STREET ADDRESS: \_\_\_\_\_

\_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
*City State Zip*

COMPANY: \_\_\_\_\_

SENIORITY DATE: \_\_\_\_\_

TITLE: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

GRIEVANCE TYPE: \_\_\_\_\_

ARTICLE(S): \_\_\_\_\_

DATE GRIEVANCE OCCURRED: \_\_\_\_\_

DATE OF 1<sup>ST</sup> STEP INFORMAL MEETING: \_\_\_\_\_

DATE OF 2<sup>ND</sup> STEP FORMAL MEETING: \_\_\_\_\_

DATE GRIEVANCE APPEALED TO THE STATE: \_\_\_\_\_

MANAGEMENT STRUCTURE:

ISSUE INVOLVED IN GRIEVANCE:

UNION'S POSITION:

COMPANY'S POSITION:

**UNION'S PROPOSED SETTLEMENT AT 2<sup>ND</sup> STEP FORMAL MEETING:**

**COMPANY'S PROPOSED SETTLEMENT AT 2<sup>ND</sup> STEP FORMAL MEETING:**

**TIMELINE**

**ARGUMENT**

**ANALYSIS**

**Union Position (Strengths):**

**Union Position (Weaknesses):**

**Company Position (Strengths):**

**Company Position (Weaknesses):**

**CONCLUSION**

**DOCUMENTS INCLUDED:**

**Attachment #1:**

**Attachment #2:**

**Attachment #3:**

**Attachment #4:**

**Attachment #5:**

**Attachment #6:**

**Attachment #7:**

**Attachment #8:**

**Attachment #9:**

**Attachment #10:**

**Respectfully submitted by:**

---

*Local President's Signature*

**President – CWA Local**